



St. Anne's School
ALDERNEY

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Headteacher: Mr M A Winward

26 February, 2022

Dear parents and carers,

Re Staffing Up-date

I am writing to you with up-dates regarding forthcoming staff changes.

As you are aware from previous communications, we have been supporting the desire for Mrs Dawber to join Castel School in Guernsey as part of a secondment opportunity. Whilst we couldn't facilitate this for a January start date, the position was advertised as a permanent position from Easter 2022. I am delighted (but saddened as well) that we will lose Mrs Dawber at the end of this half term.

We have successfully recruited a new supply teacher for Year 1&2 and a member of the Senior Leadership Team here at St. Anne's. Ms Morgan is an experienced senior leader over many years and is excited to be joining us later this half term in readiness for a handover with Mrs Dawber. We are working towards Ms Morgan starting her employment from **Monday 21 March, 2022**. Mrs Dawber's last day of work will be **Friday 7 April, 2022**.

Mrs Benford who has been with us for some time as a volunteer class reader, has joined us at St. Anne's School as a 'supply' Learning Support Assistant. Mrs Benford joins us at a time when we are looking at re-shaping our Learning Support deployment across need at St. Anne's. With many years of experience working at our sister school in Guernsey (Amhurst School), we very much look forward to her input going forward. Mrs Benford started in her 'new' role today, **Monday 28 February, 2022**.

Miss Cotton also starts her employment today on a fixed term contract until the end of the summer term, **Friday 15th July, 2022**. Miss Cotton will be working directly with the Special Education Needs and Disabilities (SEND) team in school and specifically, alongside of Ms Smith as our school SENCo and Inclusion Manager; Mr Winnett, Complex Needs Teacher and Miss Costea as our Learning Support Assistant for this area of school provision.

Finally, whilst we appreciate Miss Merrien has only been at the school and in Alderney for a few short months, she will be completing her formal qualifications as a new entrant to the profession in the summer term, prior to returning to Guernsey where she has sought further employment as a teacher in one of our independent schools. We are now in the process of finalising recruitment details for this post with a start date for September, 2022.

Whilst we recognise change can be unsettling, I do think it is testament to the excellent professional development opportunities and the forward-thinking nature of our school community that we are able to appoint to new positions successfully at St. Anne's, whilst going out to the market place for replacement teachers as and when people choose to move on.

Should you have any questions regarding these changes then please do not hesitate to contact me.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'MA Winward', with a large, stylized flourish above the name.

Mr M A Winward
Headteacher